

Notice of Annual General Meeting of Scana ASA

Notice is hereby given of an annual general meeting of Scana ASA. The general meeting will be held on 22 May 2025, at 10:00 CEST as a digital meeting via Lumi.

Shareholders wishing to attend the general meeting, are invited to follow this via webcast and cast votes electronically in the meeting. Registration for the General Meeting must be received **no later two days** prior to the meeting, 20 May 2025, at 16:00 CEST, according to the company's articles of association. Alternatively, shareholders can vote electronically in advance of the meeting or vote by way of using a power of attorney. Please see further information under section "Participation" and guideline for digital attendance available on the company's website.

The following matters are on the agenda of the meeting:

1. Opening of the general meeting by the chair
2. Registration of attending shareholders and proxies
3. Election of a person to co-sign the minutes together with the meeting chair
4. Approval of the notice of the meeting and the agenda
5. Approval of the annual financial statements and the annual report, including allocation of the profit or loss
6. Determination of the remuneration for the board of directors, the audit committee, and the nomination committee
7. Determination of the auditor's remuneration
8. Election of board members
9. Election of the nomination committee
10. Authorisation to the board to acquire the company's own shares
11. Authorisation to the board to increase the share capital (issuance authorisation)
12. The board of directors' report on salary and other remuneration to executive personnel
13. Approval of guidelines for salary and other remuneration to executive personnel
14. Statement on corporate governance pursuant to Section 3-3b of the Accounting Act

The shares of the company and the right to vote for shares.

The company's share capital is NOK 461 892 898 divided into 461 892 898 shares each having a par value of NOK 1. There are no limitations for voting rights set out in the articles of association, however, no voting rights may be exercised for the company's own shares (treasury shares) or for shares held by the company's subsidiaries. As per the date hereof, the company holds 6,461 own shares. Each share is entitled to one vote. Pursuant to section 8 of the articles of association and section 5-12 of the Norwegian Public Limited Liability Companies Act, the annual general meeting will be opened and chaired by the chair of the board of directors, or a person appointed by him.

Each shareholder has the right to vote given that their ownership has been entered into the shareholder register, the Norwegian Central Securities Depository (VPS), the fifth business day prior to the day of the general meeting (record date).

Shares held in a nominee account must provide notification to the company no later than two business days before the general meeting (pre-notification) to be eligible to attend and vote at the general meeting, in accordance with the Public Limited Companies Act § 5-3.

The shareholders' rights

A shareholder cannot demand that new items are added to the agenda when the deadline for such request has expired, cf. section 5-11 second sentence of the Norwegian Public Limited Liability Companies Act. A shareholder has the right to make proposals for a resolution regarding the items which will be considered by the general meeting.

A shareholder has the right to require board members and the general manager to provide necessary information to the general meeting that may affect the consideration of:

1. items which have been presented to the shareholders for decision; and
2. the company's financial position, including information on other companies in which the company participates, and other items to be considered at the general meeting, unless the information requested may not be disclosed without causing disproportionate damage to the company.

If additional information is necessary, and an answer cannot be given at the general meeting, a written answer shall be prepared within two weeks from the date of the general meeting. Such answer shall be available to the shareholders at the company's premises and be sent to shareholders requesting the information. If the answer is considered material for evaluation of the circumstances mentioned in the previous paragraph, the answer should be sent to all shareholders with known address.

Participation

The general meeting will be held as a digital meeting via Lumi. The deadline for registration is by 20 May 2025 at 16:00 CEST, according to the company's articles of association. The shareholder can register for the general meeting via [www.scana.no](https://investor.vps.no/garm/auth/login), logged in through VPS investor services (<https://investor.vps.no/garm/auth/login>). Or through own account manager.

By participating online via Lumi shareholders can vote on each agenda item, submit written questions in the "Q&A" section as well as follow live webcast (in Norwegian). Note that it will not be possible to log on to the meeting after it has started.

We therefore encourage shareholders to log in well in advance of the general meeting. Please note that you must have internet access throughout the entire meeting.

Secure identification of shareholders will be done using the PIN code and reference number listed on the attached form or on the shareholder's account in VPS Investor Services. All shareholders registered in VPS (Central Securities Depository) will be assigned their own unique reference number by the VPS system for use in the general meeting.

These reference numbers are accessible via VPS Investor Services. Please log in to Investor Services, select Events, and then General Meeting. Click on the ISIN, and you will be able to view your unique reference number (Ref. No.). Shareholders can also get their reference number and PIN code by contacting DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:30 pm).

All VPS directly registered shareholders have access to Investor Services either via <https://investor.vps.no/garm/auth/login> or internet banking. Please contact your account manager if you lack access.

More information and guidelines regarding digital participation via Lumi is available on www.scana.no.

Voting prior to the general meeting

Instead of participating online, shareholders may prior to the annual general meeting vote in advance electronically on each agenda item via "Investortjenester" (Investor services) (PIN code and reference number from this notice of annual general meeting is required). Advance voting must be submitted by 20 May 2025 at 16:00 (CEST). Up until the deadline, votes already cast may be changed or withdrawn.

Shareholders who wish to vote at the annual general meeting by using a proxy can submit this via "Investortjenester" (VPS Investor services), or by completing and returning the enclosed proxy form scanned by email to genf@dnb.no, or alternatively by post to DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. The proxy form must be received no later than 20 May, 2025, at 16:00 (CEST).

Proxy with or without voting instructions can, if desirable, be given to the Chair of the Board of directors, Stig Vangen, or the person he appoints. Form for proxy, with further instructions is attached to this notice.

Shareholders that choose to log in to the digital meeting via Lumi even if they have voted in advance or given a proxy, with or without voting instructions, will not have the opportunity to vote on the items.

Electronic Investor Information and change of address.

Scana ASA urges shareholders to receive investor messages from the Norwegian Central Securities Depository (Euronext VPS) electronically, both from an environmental and cost perspective. To receive investor information electronically, including invitations to general meetings and change of address, visit your online bank or <https://investor.vps.no/garm/auth/login> (log in via myVPS in the top-right corner).

An English version and the following documents will be available on www.scana.com:

- this notice and the enclosed form for proxy
- the board of directors' proposed resolutions for the general meeting for the items listed above
- guidelines for online participation

Any shareholder who wants to receive a copy of the documents can send an email to ir@scana.no.

30 April, 2025
Scana ASA
The board of directors

Enclosure: Notice of attendance/proxy

Notice of Annual General Meeting

The general meeting of Scana ASA will be held as a digital meeting on
22 May 2025 at 10:00 CEST.

PIN code:

Ref no:

The shareholder is registered with the following amount of shares and may vote for:

IMPORTANT MESSAGE

The general meeting will be held as a digital meeting only with no physical attendance for shareholders. Please register via www.scana.no or via VPS investor services (<https://investor.vps.no/garm/auth/login>) before deadline 20 May, 2025 16:00 CEST. You will then be able to attend the general meeting via this link <https://dnb.lumiagm.com/181529174>.

You must identify yourself using the reference number and PIN code from VPS that you will find in Investor Services (Corporate Actions – General Meeting – ISIN) or sent you by post (for shareholders who have not registered for electronic reception).

On the company's web page <https://www.scana.no> you will find an online guide describing how you as a shareholder can participate at the digital annual general meeting.

Deadline for registration of advance votes, proxies and instructions: 20 May, 2025 at 16:00 CEST

Advance votes

The Company accepts advance voting for the general meeting. Advance votes must be submitted electronically, www.scana.no or through VPS Investor Services. Choose Corporate Actions - General Meeting, click on ISIN. Advance votes can be amended or withdrawn at any point before the registration deadline.

Participation

The general meeting will be held digitally, and it will not be possible to attend in person. Pre-registration is required to participate. Please see the separate guideline for information on how to participate on first page. Shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. Note that if you are not logged in before the general meeting starts, you will not be able to attend.

Please note that shareholders who do not wish to participate online or vote in advance have the opportunity to grant a proxy to another person. Information on how this can be done if you do not use the electronic solutions described above is provided below:

PIN code:

Ref no:

Form for submission by post or e-mail for shareholders who cannot register their elections electronically.

The signed form can be sent as an attachment in an e-mail* to genf@dnb.no (scan this form) or by post service to DNB Bank Registrars Department, P.O Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than 20 May 2025 at 4:00 pm (CEST) If the shareholder is a company, the signature must be in accordance with the company certificate.

*Will be unsecured unless the sender himself secure the e-mail.

"Firma-/Etternavn, Fornavn " shares would like to be represented at the general meeting in Scana ASA as follows (mark off):

- ☐ Enrol for online participation (do not mark the items below)
- ☐ Proxy to the Chair of the Board of directors or the person he or she authorizes (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- ☐ Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- ☐ Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

(enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:30 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the election committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

Agenda for the annual general meeting 22 May 2025		For	Against	Abstain
1.	Opening of the general meeting by the chair of the board	No voting		
2.	Registration of attending shareholders and proxies	No voting		
3.	Election of a person to co-sign the minutes together with the meeting chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Approval of the notice of the meeting and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Approval of the annual financial statements and the annual report, including allocation of the profit or loss	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Determination of the remuneration for the board of directors, the audit committee, and the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Determination of the auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Election of board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Election of the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Authorisation to the board to acquire the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Authorisation to the board to increase the share capital (issuance authorisation)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	The board of directors' report on salary and other remuneration to executive personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Approval of guidelines for salary and other remuneration to executive personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Statement on corporate governance pursuant to Section 3-3b of the Accounting Act	No voting		

The form must be dated and signed

Place	Date	Shareholder's signature